

Environmental Policy Statement

PB Donoghue (Construction) Ltd. (“the Company”, “PBD”, or “PB Donoghue”) is committed to conducting its operations in an environmentally responsible and sustainable manner. We recognise that our activities, particularly those associated with the handling, transport, and processing of construction and demolition waste, have the potential to impact the environment.

The Company is committed to protecting the environment, preventing pollution, and continually improving environmental performance across all areas of our operations.

PB Donoghue will comply with all applicable environmental legislation and regulatory requirements, including the Environmental Protection Act 1990, the Environment Act 2021, and all other relevant waste management legislation and regulatory obligations.

To achieve these commitments, the Company will:

- Comply with all relevant environmental legislation, regulatory requirements, and conditions of our Environmental Permits.
- Fulfil our Duty of Care obligations to ensure waste is handled, transported, and disposed of responsibly.
- Promote the waste hierarchy within our operations: prevention, reuse, recycling, recovery, and disposal as a last resort.
- Work to reduce waste to landfill and minimise environmental impacts associated with our operations.
- Operate and maintain company vehicles and plant with consideration for environmental impact, including monitoring fuel consumption, improving efficiency, and adopting new technologies where practicable.
- Identify opportunities to improve operational efficiency and environmental performance within our waste transfer and transport operations.
- Provide employees with appropriate environmental training and awareness relevant to their roles.
- Communicate openly on environmental matters with regulators, employees, customers, suppliers, neighbours, and other stakeholders where appropriate.
- Establish environmental objectives and targets and review them regularly to support continual improvement.
- Maintain procedures to respond effectively to environmental incidents and minimise potential environmental harm.
- Encourage responsible purchasing practices and consider environmental impacts when procuring goods, services, vehicles, and equipment.
- Monitor environmental performance through inspections and audits where appropriate.

Through the implementation of this policy, PB Donoghue aims to conserve natural resources, reduce emissions to air, land, and water, and increase recycling and recovery of materials wherever reasonably practicable. All employees share responsibility for supporting this policy and conducting their work in a manner that protects the environment.

This Environmental Policy will be communicated to all employees and made available to interested parties. The policy will be reviewed regularly, and at least annually, to ensure it remains relevant and effective.

Signed copy held in Head Office.